***PROFESSIONAL SUMMARY***

* 12+ years of experience in the IT industry with expertise as an SAP S4HANA Security, GRC Access Control 12.0, 10.1 consultant with full lifecycle implementation and support.
* Solid ability to work closely with clients and internal teams to assess needs and implement solutions. Exemplary communication, analytical, and problem-resolution skills.
* Excellent client interaction skills and experience in solutioning, transition, and proposals.
* Experienced in collecting requirements from process owners and delegating work to the team.
* Proficient in configuring and executing SAP GRC Access Control 12.0, 10.1.
* Expertise in SAP S4HANA, SAP R/3, BPC, HANA, BODS, SOLMAN, EWM, MDG, CRM, PORTAL, FIORI security.
* Strong communication, interpersonal skills, team player, and quick learner.
* Demonstrated leadership experience in managing and mentoring teams.

WORK HISTORY

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| **Client** | **Duration** |
| Mohawk | Apr 2022– Till Date |
| Nestle | Sep 2021 – Apr 2022 |
| Hollister | Jan 2016 – Aug 2021 |
| Shoppers Stop | Jan 2016 – Aug 2021 |
| Sanofi | Jan 2016 – Aug 2021 |
| Ericsson AB | Jan 2016 – Aug 2021 |
| Reliance Industries Limited | Apr 2012 – Dec 2015 |

***PROFESSIONAL EXPERIENCE***

**Client: Mohawk** Apr 2022 – Present  
**Role: Team Lead**  
**Responsibilities:**

* Defined SOD controls for Daltile and Flooring systems.
* Implemented Emergency Access Management for Payroll (HR), Crest (Flooring), and MDG systems.
* Designed IT Critical Rulesets for enhanced role management for IT, Functional, Basis, and Security roles.
* Prepared monthly reports related to FF logs for business dashboard analysis.
* Redesigned GRC system roles, including FF owners, controllers, GRC admins, and security admins, to enhance operational efficiency.
* Conducted Business Sensitive Quarterly reviews and executed access modifications based on approvals.
* Assigned and maintained mitigation controls for business users.
* Handled end-to-end GRC support activities and security support tasks.

**Client: Nestle** Sep 2021 – Apr 2022  
**Role: Senior SAP Security & GRC Consultant**  
**Responsibilities:**

* Managed role creation, access provisioning, and impact analysis in the security domain.
* Acted as a GRC SPOC for Emergency Access Management configurations and issue resolutions.
* Utilized Service-Now and other ticketing tools to address client requirements.
* Worked on Internal Audit and modified roles by removing the IT Critical transactions.

**Client: Hollister** Jan 2016 – Aug 2021  
**Role: Offshore Team Lead**  
**Responsibilities:**

* Implemented S4HANA, GRC 12.0, and BPC, BODS applications Security.
* Designed SAP roles based on business requirements and functional interactions.
* Configured GRC Access Control for self-service applications.
* Conducted risk analysis, built/modifying rule sets, and remediated SOD violations.
* Developed security for BusinessObjects (BOBJ) applications and supported within the Central Management Console (CMC).
* Provided training on BRM functionality and facilitated workshops.

**Client: Shoppers Stop** Jan 2016 – Aug 2021  
**Role: Senior SAP Security & GRC Consultant**  
**Responsibilities:**

* Implemented GRC Access Control 12.0 and demonstrated expertise in SAP application security methodologies.
* Performed configuration and customization for ARA, ARM, and EAM components.
* Conducted SOD risk analysis and mitigation.

**Client: Sanofi**  Jan 2016 – Aug 2021  
**Role: Senior SAP Security & GRC Consultant**  
**Responsibilities:**

* Implemented Business Role Management (BRM) project for the client.
* Conducted workshops with the client to finalize business roles for individual tracks.
* Identified key users, including Role Owners, Security Administrators, User Administrators, and job-based roles, and customized BRM accordingly.
* Performed risk analysis on existing roles and remediated identified risks.
* Conducted BRM training workshops and provided an overview of its functionality.

**Client: Ericsson AB**  Jan 2016 – Aug 2021  
**Role: Senior SAP Security & GRC Consultant**  
**Responsibilities:**

* Administered SAP security, including project and module implementation, SOD detection and resolution, role creation and maintenance, and user account administration.
* Troubleshot user access issues through authorization error analysis (SU53, SU56) and system tracing (ST01).
* Analyzed role design documents and identified client requirements.
* Customized and modified existing roles using the profile generator.
* Enhanced SAP security using Active Directory-based authentication, single sign-on, administration, and password policy enforcement.
* Worked on audit logs using SM18, SM19, and SM20.
* Developed roles and provided access to end-users within the R3 security domain while performing impact analysis.
* Supported release management lifecycles for enterprise applications, including updates, patches, and hardware upgrades.
* Utilized ticketing tools such as Service-Now, ITSM, and Remedy for issue resolution and documentation.
* Configured user roles based on defined strategies, including interaction with process teams and training units.
* Monitored and resolved SAP-security issues via change management systems and ITSM tools.
* Verified role changes to comply with segregation-of-duties (SOD) policies, ensuring audit requirements were met.
* Delivered after-hours production support, including weekends and holidays.
* Implemented SAP Fiori applications by adding catalogs and groups in roles and providing Odata services.
* Supported SAP Fiori HRMS application implementation for time sheet approvals.

**Client: Reliance Industries Limited** Apr 2012 – Dec 2015  
**Role: Senior SAP Security & GRC Consultant**  
**Responsibilities:**

* Implemented a new project for the client's petrochemicals business.
* Interacted directly with the business to understand requirements, build SAP roles, and define jobs by coordinating with functional project team members.
* Created single, common, variable, composite, master, and derived roles for end-user authorizations.
* Defined SAP Security processes and policies for the client.
* Developed security administration policies and procedures for the project team and non-production environments.
* Collaborated with the client audit team to analyze Segregation of Duties (SOD).
* Performed user administration activities across R/3, HR, BI, MDG, and CRM systems.
* Configured and customized GRC Access Control for client-specific procedures, including building and modifying rule sets, functions, and mitigation controls.
* Conducted risk analysis using the GRC Access Control tool and implemented removal or mitigation of SOD violations.
* Built custom function modules for SAP FIORI applications to support GRC request approvals.
* Participated onsite during implementation, knowledge transfer, and go-live phases of the project, building an offshore team for support.
* Defined roles across SAP modules by coordinating with functional experts and identifying critical transactions and SOD concerns.
* Implemented generic and derived role concepts with organizational elements in line with SOX recommendations.
* Conducted integration testing, troubleshooting, and issue resolution.
* Prepared and implemented rollout strategies, user support, and documentation for knowledge transfer sessions.
* Monitored and guided team members, ensuring compliance with security-related issues and access requests.
* Periodically checked and cleaned up user accesses to maintain compliance and efficiency.
* Created CATT scripts for mass role creation, user deletion, and mass role deletion.
* Assigned profiles to users and performed position-based and user-based authorization management.
* Conducted SOD checks using GRC tools to ensure SOX compliance.
* Installed and configured SAP GRC 10.1, implementing access control as a central system for client businesses.
* Designed and administered authorizations for multiple SAP modules based on business requirements.
* Supported legacy systems by resolving authorization problems and managing user access.

**Trainings Provided:**  
• Trained business owners, functional helpdesk, and end users on SAP Access Control functionalities.  
• Provided training for user and role administration in SAP applications.  
• Delivered overviews of the internal RIL portal and Solution Manager-CHARM for change management processes.  
• Conducted SAP R/3 Security and GRC training for new team members.

***EDUCATIONAL BACKGROUND***

* Bachelor of Technology (B.Tech) in Computer Science from Jawaharlal Nehru Technological University Hyderabad.